

## Message Text

UNCLASSIFIED

PAGE 01 GENEVA 03921 272001Z

64

ACTION IO-10

INFO OCT-01 ISO-00 AF-06 ARA-10 EA-10 EUR-12 NEA-10

CIAE-00 COME-00 EB-07 INR-07 LAB-04 NSAE-00 SIL-01

OIC-02 L-03 MMS-04 IOE-00 /087 W

----- 078507

P 271729Z MAY 75

FM USMISSION GENEVA

TO SECSTATE WASHDC PRIORITY 3250

UNCLAS GENEVA 3921

PASS LABOR FOR SEGALL AND PERSONS

EO 11652: N/A

TAGS: ILO

SUBJ: ILO CONFERENCE: RESOLUTION ON STRENGTHENING THE PROTECTION  
OF HUMAN AND TRADE UNION RIGHTS

FOLLOWING IS TITLE AND TEXT OF RESOLUTION ON STRENGTHENING  
THE PROTECTION OF HUMAN AND TRADE UNION RIGHTS.

BEGIN TEXT:

RESOLUTION CONCERNING THE STRENGTHENING OF THE  
PROTECTION OF HUMAN RIGHTS AND TRADE UNION  
FREEDOMS IN THE UNDERTAKING THE ECONOMY AND  
SOCIETY, SUBMITTED BY MR. TIMMER, WORKERS'  
DELEGATE, HUNGARY

THE GENERAL CONFERENCE OF THE INTERNATIONAL LABOUR  
ORGANISATION,

CONSIDERING THAT FULL EXERCISE OF FREEDOM OF ASSO-  
CIATION IS ONE OF THE OBJECTIVES OF THE INTERNATIONAL  
LABOUR ORGANISATION AND CONSTITUTES AN ESSENTIAL  
ELEMENT OF HUMAN RIGHTS,

NOTING WITH CONCERN THAT MANY MEMBER STATES HAVE  
NOT YET RATIFIED THE FREEDOM OF ASSOCIATION AND PRO-  
UNCLASSIFIED

UNCLASSIFIED

PAGE 02 GENEVA 03921 272001Z

TECTION OF THE RIGHT TO ORGANISE CONVENTION, 1948

(NO. 87), THE RIGHT TO ORGANISE AND COLLECTIVE BARGAINING CONVENTION, 1949 (NO.98) AND THE WORKERS' REPRESENTATIVES CONVENTION, 1971 (NO.135), WHICH LAY DOWN THE MINIMUM STANDARDS OF FREEDOM OF ASSOCIATION,

DEEPLY REGRETTING THAT NO EFFECT HAS BEEN GIVEN TO THE RESOLUTION CONCERNING TRADE UNION RIGHTS AND THEIR RELATION TO CIVIL LIBERTIES, ADOPTED BY THE CONFERENCE AT ITS 54TH SESSION IN 1970, WHICH REQUESTED THE PREPARATION OF REPORTS ON LAW AND PRACTICE WITH A VIEW TO CONSIDERING FURTHER ACTION TO ENSURE FULL AND UNIVERSAL RESPECT FOR TRADE UNION RIGHTS IN THEIR BROADEST SENSE,

NOTING THAT ONE OF THE CHARACTERISTICS OF RECENT YEARS HAS BEEN THE DEVELOPMENT OF REGIONAL INTERGOVERNMENTAL ECONOMIC BODIES ON WHICH WORKERS OFTEN ARE NOT REPRESENTED,

CONSIDERING THAT SUCH BODIES DEFINE AND ARE OFTEN AT THE ORIGIN OF SOCIAL AND ECONOMIC POLICIES ESTABLISHED ON FREEDOM OF ASSOCIATION LOWER THAN THOSE LAID DOWN IN THE INTERNATIONAL INSTRUMENTS ADOPTED BY THE INTERNATIONAL LABOUR ORGANISATION,

CONSIDERING FURTHERMORE THE INCREASING DEVELOPMENT IN EUROPE OF THE ACTIVITY OF TRANSNATIONAL CORPORATIONS, WHICH IS FREQUENTLY ACCOMPANIED BY INADMISSIBLE LIMITATIONS IN THE FIELD OF INDUSTRIAL RELATIONS BASED ON THE LIMITATION OF TRADE UNION RIGHTS,

NOTING WITH CONCERN THE ABUSE OF SCIENTIFIC PROGRESS OFTEN PERPETRATED IN SOME COUNTRIES BY THE EMPLOYERS AND THE PUBLIC AUTHORITIES, PARTICULARLY IN REGARD TO DATA PROCESSING AND THE STORAGE OF INFORMATION, SO AS TO LIMIT THE WORKERS' BASIC FREEDOMS AND TRADE UNION RIGHTS,

NOTING THAT THIS TENDENCY HAS SERIOUS CONSEQUENCES FOR THE WORKERS FROM THE POINT OF VIEW OF EMPLOYMENT, CONDITIONS OF WORK, DEMOCRATIC FREEDOMS AND TRADE UNION RIGHTS,

CONSIDERING THAT THE PROCESS OF INDUSTRIAL CONCENTRATION IS FREQUENTLY ACCOMPANIED BY THE APPLICATION OF AUTOCRATIC METHODS OF MANAGEMENT AND THAT THE WORKERS AND THEIR REPRESENTATIVES ARE KEPT AWAY FROM THE

UNCLASSIFIED

PAGE 03 GENEVA 03921 272001Z

DECISION-MAKING CENTRES IN THE UNDERTAKING, THUS WORSENING THE TURN TOWARDS AUTHORITARIANISM TAKEN BY INDUSTRIAL RELATIONS,

GREATLY CONCERNED BY THE VERY SERIOUS SITUATION IMPOSED IN MANY COUNTRIES ON RURAL WORKERS, WHO ARE OFTEN DENIED THE MOST ELEMENTARY TRADE UNION FREEDOMS AND IN PARTICULAR THE RIGHT TO ORGANISE, TO FORM TRADE UNIONS AND TO ELECT THEIR LEADERS AT ALL LEVELS,

EMPHASISING ONCE AGAIN THE LEADING ROLE THAT THE INTERNATIONAL LABOUR ORGANISATION HAS PLAYED AND MUST CONTINUE TO PLAY IN DEFENDING, WIDENING AND SAFEGUARDING TRADE UNION FREEDOMS IN THE WORLD;

1. REAFFIRMS THE UNIVERSAL VALIDITY OF THE PRINCIPLES OF FREEDOM OF ASSOCIATION LAID DOWN IN THE INTERNATIONAL LABOUR CONVENTIONS CONCERNING FREEDOM OF ASSOCIATION.

2. STRONGLY URGES MEMBER STATES TO RATIFY AND APPLY THE FREEDOM OF ASSOCIATION AND PROTECTION OF THE RIGHT TO ORGANISE CONVENTION, 1948 (NO 87), THE RIGHT TO ORGANISE AND COLLECTIVE BARGAINING CONVENTION, 1949 (NO. 98), AND THE WORKERS' REPRESENTATIVES CONVENTION, 1971 (NO 135), AND, PENDING RATIFICATION, TO GUARANTEE STRICT OBSERVANCE OF THE PRINCIPLES SET FORTH IN THESE CONVENTIONS.

3. APPEALS TO MEMBER STATES TO RESPECT THE PRINCIPLES EMBODIED IN THESE CONVENTIONS WHEN ADOPTING THEIR NATIONAL LAWS AND REGULATIONS AND WHEN PARTICIPATING AS MEMBERS IN REGIONAL ECONOMIC GROUPS.

4. URGES MEMBER STATES TO GUARANTEE-

(A) THAT NO REGIONAL INTERNATIONAL AGREEMENT OR AGREEMENT BETWEEN TRANSNATIONAL CORPORATIONS MAY BE USED AS A PRETEXT FOR IMPOSING ON TRADE UNIONS LABOUR STANDARDS AND CONDITIONS FOR THE EXERCISE OF TRADE UNION FREEDOMS THAT ARE INFERIOR TO THOSE DEFINED BY THE INTERNATIONAL LABOUR ORGANISATION;

(B) THAT FAVOURABLE CONDITIONS OBTAINED AT THE NATIONAL LEVEL BY TRADE UNION ORGANISATIONS ARE NOT MADE LESS FAVOURABLE OR IMPAIRED BY VIRTUE OF ANY LESS ADVANTAGEOUS PROVISIONS THAT MAY BE CONTAINED IN INTERNATIONAL AGREEMENTS REACHED AT THE LEVEL OF REGIONAL ECONOMIC ORGANISATIONS OR BETWEEN TRANSNATIONAL CORPORATIONS;

UNCLASSIFIED

UNCLASSIFIED

PAGE 04 GENEVA 03921 272001Z

(C) IN NATIONAL CONSTITUTIONS, THE CONDITIONS FOR DEMOCRATIC PARTICIPATION BY WORKERS IN DECISION MAKING WITHIN THE UNDERTAKING, BY PROVIDING FOR THE DEMOCRATISATION OF THE MANAGEMENT OF THE UNDERTAKING THROUGH THE EXTENSION OF THE RIGHTS, FUNCTIONS AND ROLE OF TRADE UNIONS.

5. INVITES THE GOVERNING BODY OF THE INTERNATIONAL LABOUR OFFICE TO INSTRUCT THE DIRECTOR-GENERAL-

(A) TO PREPARE REPORTS ON LAW AND PRACTICE, INCLUDING OBSTACLES TO THE APPLICATION BY MEMBER STATES OF THE INTERNATIONAL LABOUR CONVENTIONS ON FREEDOM OF ASSOCIATION;

(B) TO DRAW UP AND IMPLEMENT A COHERENT PROGRAMME DESIGNED TO PROMOTE THE PROTECTION, STRENGTHENING AND EXPANSION OF TRADE UNION RIGHTS AND THE RIGHT

TO COLLECTIVE BARGAINING IN THE UNDERTAKING, THE ECONOMY AND SOCIETY, IN PARTICULAR BY PREPARING REPORTS WITH A VIEW TO THE ADOPTION OF NEW INTERNATIONAL STANDARDS CONCERNING THE PROTECTION OF HUMAN RIGHTS AND TRADE UNION FREEDOMS, IN ACCORDANCE WITH THE RESOLUTION CONCERNING TRADE UNION RIGHTS AND THEIR RELATION TO CIVIL LIBERTIES, ADOPTED BY THE INTERNATIONAL LABOUR CONFERENCE AT ITS 54TH (1970) SESSION;

(C) TO PREPARE A REPORT WITH A VIEW TO THE ADOPTION OF AN INTERNATIONAL INSTRUMENT CONCERNING THE CONSEQUENCES FOR HUMAN RIGHTS AND TRADE UNION FREEDOMS OF THE IMPROPER USE OF THE PROGRESS ACHIEVED BY SCIENCE AND TECHNOLOGY IN THE FIELD OF DATA PROCESSING, INCLUDING THE FOLLOWING POINTS, AMONG OTHERS:

(I) GUARANTEE OF ACCESS FOR WORKERS TO DATA COLLECTED CONCERNING THEM AND TO INFORMATION ON THE INTENDED PURPOSE AND THE COMMUNICATIONS MADE THEREOF;

(II) OBTAINING THE PRIOR CONSENT OF THE WORKERS TO ANY STORAGE OF INFORMATION.

END TEXT

DALE

NOTE BY OCT: #TEXT AS RECEIVED.UNCLASSIFIED  
UNCLASSIFIED

PAGE 05 GENEVA 03921 272001Z

UNCLASSIFIED

NNN

## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** HUMAN RIGHTS, LABOR UNIONS, RESOLUTIONS, MEETINGS  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 27 MAY 1975  
**Decaption Date:** 01 JAN 1960  
**Decaption Note:**  
**Disposition Action:** n/a  
**Disposition Approved on Date:**  
**Disposition Authority:** n/a  
**Disposition Case Number:** n/a  
**Disposition Comment:**  
**Disposition Date:** 01 JAN 1960  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1975GENEVA03921  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** n/a  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Film Number:** D750185-0278  
**From:** GENEVA  
**Handling Restrictions:** n/a  
**Image Path:**  
**ISecure:** 1  
**Legacy Key:** link1975/newtext/t19750518/aaaaaplz.tel  
**Line Count:** 199  
**Locator:** TEXT ON-LINE, ON MICROFILM  
**Office:** ACTION IO  
**Original Classification:** UNCLASSIFIED  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 4  
**Previous Channel Indicators:** n/a  
**Previous Classification:** n/a  
**Previous Handling Restrictions:** n/a  
**Reference:** n/a  
**Review Action:** RELEASED, APPROVED  
**Review Authority:** CunninFX  
**Review Comment:** n/a  
**Review Content Flags:**  
**Review Date:** 28 JUL 2003  
**Review Event:**  
**Review Exemptions:** n/a  
**Review History:** RELEASED <28 JUL 2003 by SilvaL0>; APPROVED <30 JAN 2004 by CunninFX>  
**Review Markings:**

Margaret P. Grafeld  
Declassified/Released  
US Department of State  
EO Systematic Review  
05 JUL 2006

**Review Media Identifier:**  
**Review Referrals:** n/a  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** ILO CONFERENCE: RESOLUTION ON STRENGTHENING THE PROTECTION OF HUMAN AND TRADE UNION RIGHTS  
**TAGS:** ELAB, ILO  
**To:** STATE  
**Type:** TE  
**Markings:** Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 05 JUL 2006